

POLICY: Wearing of Masks or Face Coverings

In response to the COVID-19 pandemic, the Middlesex-London Health Unit has issued “instructions” to private businesses and public agencies requiring that patrons wear masks or face coverings when inside establishments.

The Municipality of Middlesex Centre passed a by-law in support of the Health Unit’s direction regarding masks. As part of that by-law, local businesses are required to adopt a policy on the wearing of masks and face coverings.

The Health Unit’s instructions, the Middlesex Centre by-law, and the following policy are intended to be temporary measures until the pandemic emergency has passed. As the situation remains fluid, at this time no end-date is set for these measures.

Name of Establishment: _____

The establishment named above hereby adopts the following policy with regards to the wearing of masks or face coverings:

- 1) No member of the public shall be permitted entry to, or otherwise remains within, any enclosed space within the establishment unless the member of the public is wearing a mask or face covering.
 - Face coverings include masks, balaclavas, bandanas, scarves, cloths or other similar item that covers the nose, mouth and chin. A face covering may include, but is not required to be, a medical mask such as surgical masks, N95 or other similar masks worn by healthcare workers.
- 2) The following persons are exempt from the requirement to wear a mask or face covering:
 - children under 2 years of age under any circumstance;
 - children under 12 years of age if not developmentally appropriate as determined by their caregiver;
 - persons with an underlying medical condition which inhibits their ability to wear a mask or face covering;
 - persons who are unable to place or remove a mask or face covering without assistance;
 - a person engaged in a sport or other strenuous physical activity;

- employees and agents of the person responsible for the establishment within an area designated for them and not for public access, or within or behind a physical barrier;
 - persons in an establishment requiring the temporary removal of a face covering where necessary for:
 - receiving services involving the face;
 - consuming food or drink while seated and spaced a minimum of 2 metres apart from other tables in a restaurant;
 - actively engaging in an athletic or fitness activity;
 - any emergency or medical purpose; and
 - persons who are reasonably accommodated by not wearing a mask or face covering in accordance with the Ontario Human Rights Code.
- 3) Subject to the exemptions in section 2, this policy requires that employees wear a mask or face covering when working in an enclosed public space.
- 4) This policy does not require employees or members of the public to provide proof of any of the exemptions set out in section 2.
- 5) The operator/owner will conspicuously post at all entrances to the establishment clearly visible signage containing the following text:
- All persons entering or remaining in these premises shall wear a mask or face covering which covers the nose, mouth and chin as required under Municipality of Middlesex Centre by-law 2020-061.
- 6) The operator/owner will ensure that all persons working at the establishment are trained in the requirements of the policy and Middlesex Centre by-law 2020-061.
- 7) The operator/owner will, upon request, provide a copy of this policy for inspection by any person authorized to enforce Middlesex Centre by-law 2020-061.

Name of Owner/Operator: _____

Signature of Owner/Operator: _____

Date: _____